

# NAVY BOARDS

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Boards consist of panels of senior Navy leaders who review the records of eligible Sailors in accordance with the board precept, convening order, and other governing documents approved by CNP or SECNAV to identify those who are **best and fully qualified** for promotion or special assignments (such as command, advancement, milestone screening, etc.) and those demonstrating **sustained superior performance** in their roles. Boards are convened for both officers and enlisted Sailors, and the process is designed to be fair, impartial, and confidential.



Scan the QR code for more information

START

FINISH

## Board Eligibility

NPC (PERS-802) determines officer and enlisted board eligibility for all Navy promotion and advancement boards based on the following:

- For officer boards, the SECNAV approves the officer promotion plan produced by OPNAV N13 and implements it with the Notice of Convening NAVADMIN for both Active and Reserve Boards. This NAVADMIN establishes the senior officer in-zone, junior officer in-zone, and junior officer eligible for each board.
- For enlisted boards, eligibility is governed by eligibility factors outlined in the Navy Advancement Manual, as modified by each advancement board's NAVADMIN with additional guidance.

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Selection board panels, consisting of senior Navy leaders, review eligible records in secure, impartial settings to prepare for a vote.

## Board Convening

## Board Record Review

Factors such as candidates' performance, qualifications, and other pertinent information outlined in the Board Precept, Convening Order, and specific community/rating briefs are assessed by selection board members.

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Board members discuss and vote on the best and fully qualified candidates as outlined in the Board Precept, Convening Order, and specific community/rating briefs in a space called the "tank."

## Board Deliberation

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Board results are routed to the convening authorities (Chief of Naval Personnel and the Secretary of the Navy as applicable). Officers' promotions are approved by the President (as delegated to the Secretary of War) and confirmed by the Senate when required. Enlisted advancements are approved by the Chief of Naval Personnel.

## Board Results/Approval

## Candidate Notification

Navy-wide dissemination of board results are made public by official NAVADMIN (enlisted) / ALNAV (officer) message.

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